

Grimes Elementary School

Parent Meeting

December 17, 2019



December 2019

Parent Meeting Agenda

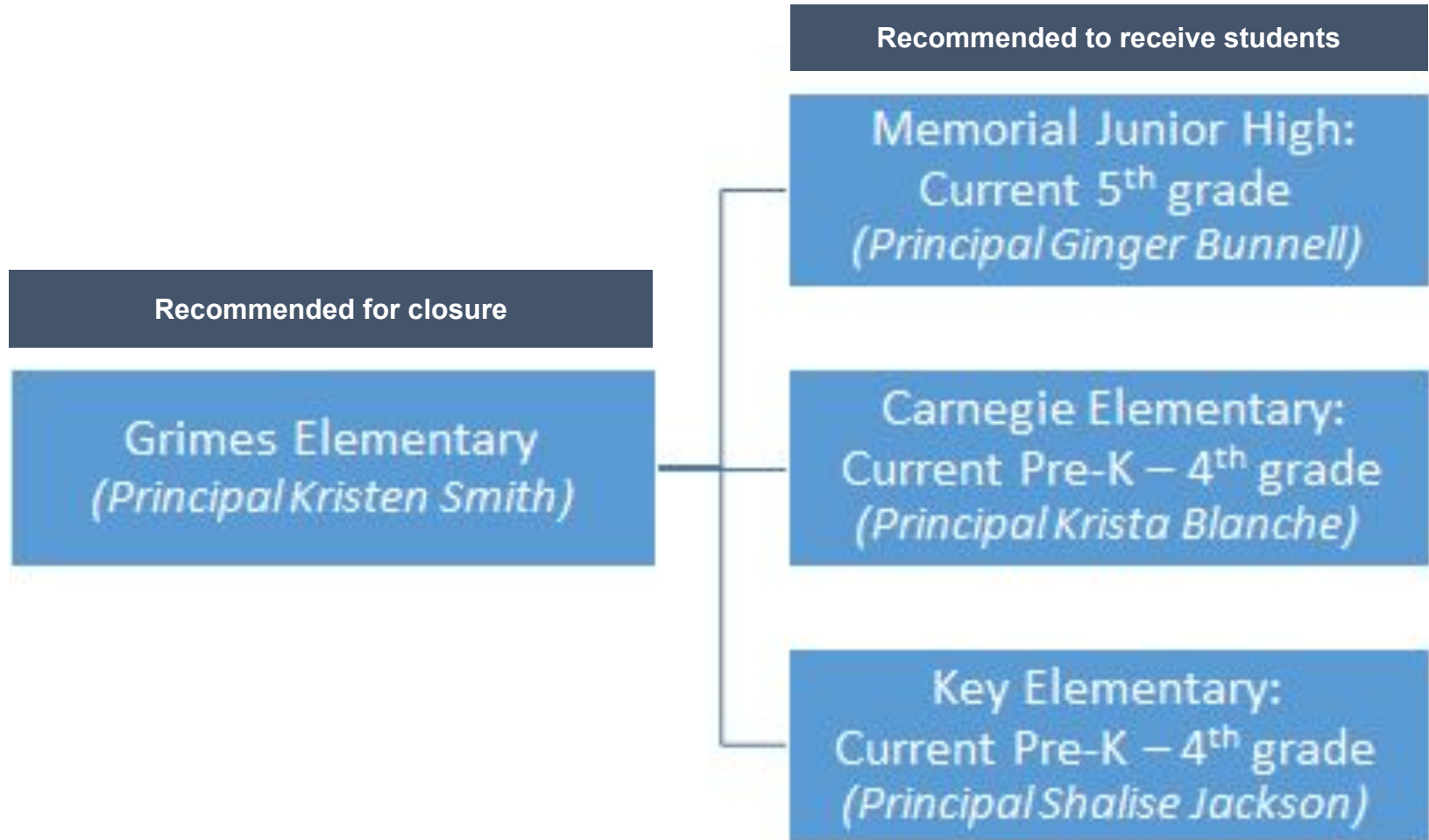
- Welcome and introductions
- Proposed recommendations for 2020-2021
 - *Overview of recommendation*
 - *Factors considered in decision-making process*
 - *Proposed boundary changes*
- Supports and resources for students and families
 - *For students and families*
 - *For teachers, staff, and school leaders*
- Next steps and key dates
- Discussion and questions



Overview of Proposed Recommendations: School Closures and Consolidations

Proposed recommendation:

Closure of Grimes Elementary School



Factors considered in school closures and consolidations



Enrollment history and projections

Three-year demographic trends

Building utilization rate

Building condition

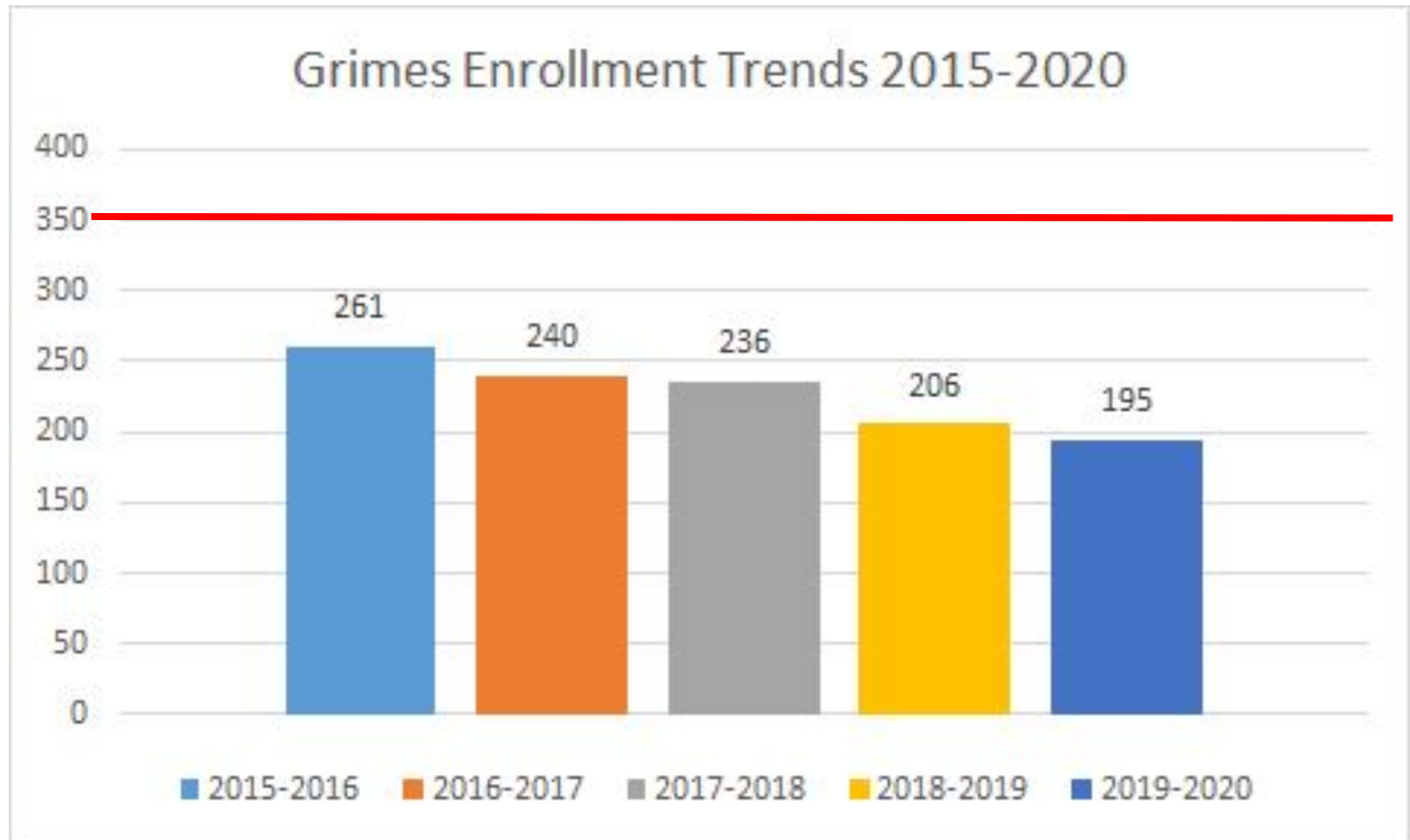
Building design

Access to other nearby schools

Building utilization rates at nearby schools

Proposed recommendation:

Enrollment trends for Grimes Elementary School



Enrollment based on numbers from Nov. 1

Proposed recommendation:

Site capacity and utilization rates

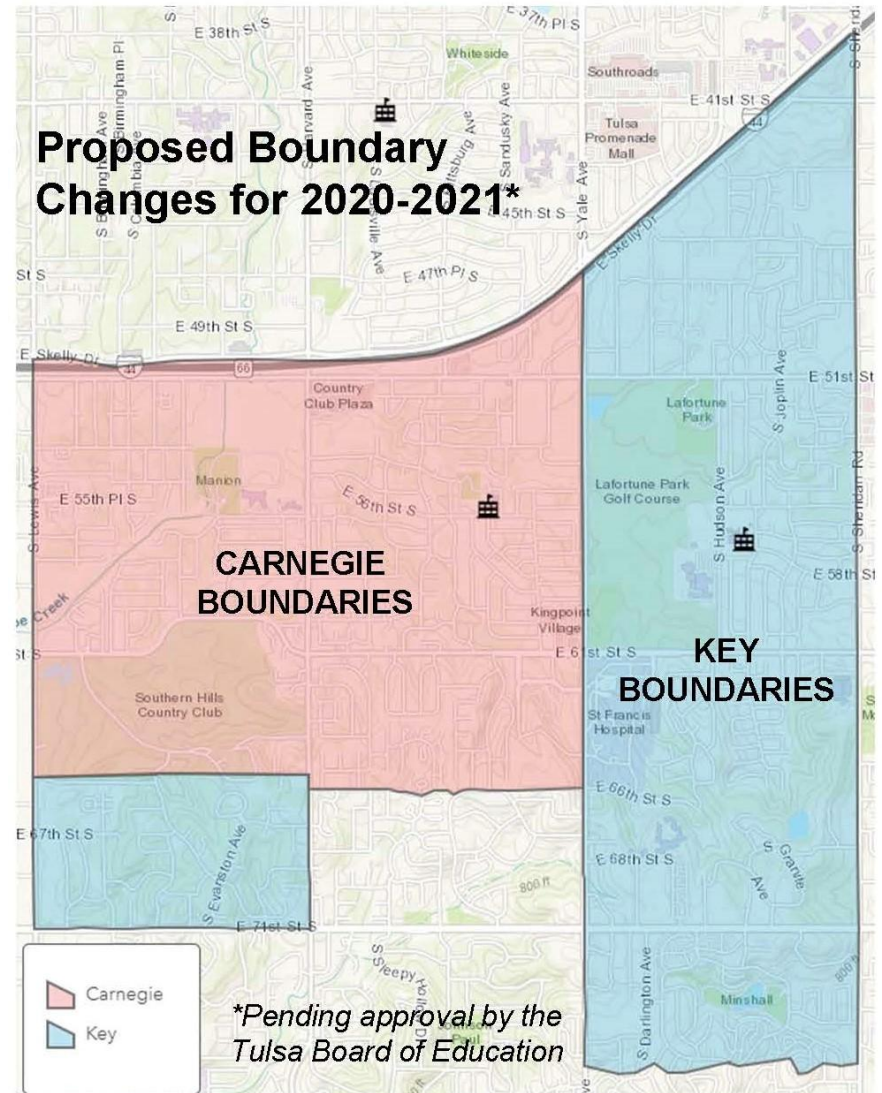
Enrollment* <i>without 6th</i>	Enrollment* <i>with 6th</i>	Transfer Rates	Site Capacity	Utilization Rate <i>with 6th</i>	Utilization Rate <i>without 6th</i>
175	195	55%	319	61%	55%

Receiving School	Current Enrollment*	Projected Enrollment**	Site Capacity	Projected Utilization Rate**
Carnegie Elementary	379	417	467	89%
Key Elementary <i>(excl. 6th)</i>	294	431	625	69%

*Enrollment based on numbers from Nov. 1, 2019

**Pending Board approval of the recommended closure

Proposed boundary changes for Key and Carnegie





Supports and Resources for Students and Families



How do we support our families and teams during closures and consolidations?

- **Students:** Based on their address, students are automatically enrolled into a new school of right. Families also have the option to select another neighborhood school for their child.
- **Teachers:** We have every reason to believe that teachers will have other opportunities in the district. When possible - based on teacher preference and availability of positions - we will make every effort to place teachers with their students.
- **School leaders:** We do all that we can to retain exceptional talent in our schools, so we work to help affected school leaders find other positions. For example, the school leaders from Gilcrease, Penn, and ECDC Bunche are all still in the district.

What happens when Tulsa Public schools are closed or consolidated?

- **Building:** We continue upkeep of the building, including maintenance and security. After a period of time, buildings may be surplus and sold. At this point, we have no plans for the buildings included in the proposed recommendations.
- **Schools receiving students:** We carefully assess building design, capacity, and enrollment to ensure that the school can comfortably accommodate additional students. Following Board approval, we would analyze the projected 2020-2021 enrollment for the receiving schools and update teacher allocations based on those numbers.

Supports available for families and students at Grimes*

Student Enrollment

- **Neighborhood students** will be assigned to a new neighborhood school.
- **Students on a transfer** will be provided a priority^ to transfer to any other neighborhood school, provided that there are seats available.
- **All students and families** will have an extended enrollment period and will have the option to submit an application for up to six schools.
 - Enrollment window will remain open up to 7 additional days, including weekend day support.
 - Families will use the existing enrollment system at enroll.tulsaschools.org.
 - Enrollment team will do outreach to all families to ensure they are supported.
- Our enrollment team will be available to provide up to **two days of on-site enrollment support** for students and families.

**Supports would take effect upon Board approval of proposed recommendations*

^ The priority is after priorities for siblings and children of Tulsa Public Schools employees.

Supports available for families and students at Grimes*

Transition Support

- Students and families can attend our **Enrollment Expo on Saturday, Jan. 11** at 10am at the Cox Business Center and learn about all of our schools.
- Students and families will be invited to attend “**Open House**” events at their new neighborhood schools in the early spring of 2020.
- Families can also contact their new neighborhood school directly to **schedule a visit** to learn more about the school.

Student Transportation

- Students who **live more than 1.5 miles away** from their new neighborhood school or who attend a magnet or charter school can use bus transportation.

**Supports would take effect upon Board approval of proposed recommendations*

Supports available for teachers, staff, and school leaders*

On-going

- Opportunities for all staff to receive one-on-one support from Talent team
- Opportunities for support staff to apply for open positions in the district

February - March

- Principal Meet & Greet for affected teachers to learn about opportunities
- School visits at sites in which affected teachers might be interested

April

- Teachers participate in interviews and receive placements at new sites

May

- District office staff provide support for packing and moving of classrooms and common areas

**Timeline and supports would take effect upon Board approval of proposed recommendations*



Next Steps and Key Dates



Next steps and Board approval process

December and early January

- Meetings with staff and families potentially affected by closures and consolidations
- Meetings with families potentially affected by grade configuration changes

January 6

- Superintendent presents recommendations to the Board of Education for consideration

January 21

- Superintendent presents recommendations to the Board of Education for action

Next steps and Board approval process

IF RECOMMENDATIONS ARE APPROVED BY THE BOARD OF EDUCATION

January - March

- Meetings with teachers and staff potentially affected by closures and consolidations
- Meetings with families potentially affected by closures and consolidations

March - June

- District and school teams plan for and begin implementation

July

- Changes would take effect



Discussion